



## RECRUITMENT ANNOUNCEMENT

### MSE-G Trade Specialist II Heavy Equipment Technician Fleet Maintenance Division

Posting Date  
October 28, 2016

Start Rate **\$22.80/hour**  
**\$26.64/hour and lump sum bonus** after probationary period  
Maximum Rate \$29.96/hour (after 3 years)

Closing Date  
**Open until closed**

Excellent medical, dental, and vision plans start day of hire  
Retirement plan includes 401a and Health Savings plans with employer contribution

**HOURS Afternoon Shift** Monday – Friday, **4:00 PM – 12:30 AM** (with \$ .50/hour shift premium).

#### **DUTIES** (Not All-Inclusive)

Performs high level truck and heavy (off-road) equipment repair, welding, fabricating, vehicle diagnostics, electrical system troubleshooting, and installation and removal of emergency lighting and radio equipment. Provides training and supervision to other employees. Performs general service and labor work and other similar duties as assigned.

#### **REQUIREMENTS**

- High school (or GED equivalent) or trade school graduate.
- Five (5) years of recent full-time paid work experience performing medium and heavy equipment repair.
- Strongly prefer supervisory experience.
- Strongly prefer current Master State of Michigan Heavy Duty Truck and ASE Medium/Heavy Truck Certification; applicants with relevant certifications may be considered before those without. **Applicant must provide copy of certification(s) or wallet certificate with application.**
- **State of Michigan Master Heavy Duty Truck Certification required before initial probation is complete.**
- **ASE Medium/Heavy Truck Certification required within 1 (one) year of start date.**
- **Emergency Vehicle Technician Certification (EVT) required within 2 (two) years of start date.**
- Must have valid Michigan driver license with a good driving record at the time of application (based on City of Troy standards), and must obtain CDL with a *Group A* designation including air brakes with N endorsement and Medical Card as required by the State of Michigan before initial probation period is complete.
- Knowledgeable in the principals of gasoline and diesel equipment operation and heavy equipment repair methods.
- Be able to weld with gas, acetylene, oxygen and gas metal arc welding techniques.
- The successful candidate must meet LEIN (Law Enforcement Information Network) security standards and submit to state and national fingerprint search in order to have access to the Police Department.
- As a condition of employment, the successful candidate must pass pre-employment physical including drug screen.
- To be considered, present City of Troy AFSCME employees must apply, meet the above requirements, have completed their probation period, and have received a satisfactory score on their most recent performance evaluation.

**EVALUATION PROCESS** will consist of application review, driving record check, background check, physical examination and drug screen in addition to the following:

<u>TYPE</u>	<u>WEIGHT</u>	<i>* Current Master ASE Medium/Heavy Truck Certification will waive written test requirement; interview &amp; work demonstration will be weighted 100%.</i>
Written Test*	50%	
Interview & Work Demonstration	<u>50%</u> 100%	

#### **APPLY**

Applications are available at [www.troymi.gov/jobopenings](http://www.troymi.gov/jobopenings) and can be sent to [apply@troymi.gov](mailto:apply@troymi.gov) or turned into the Human Resources Department located at 500 W. Big Beaver Road, Troy, MI 48084 or you may call (248) 680-7296.

Your application is part of the examination; be sure it is complete. You may attach a resume, however, all information requested on the application form must be completed (i.e. writing “see resume” is not sufficient).

#### **AN EQUAL OPPORTUNITY EMPLOYER**

The City of Troy does not discriminate against persons with disabilities in employment or the provision of services.

If you have a disability and may need accommodation in order to participate in this process, please contact the Human Resources Department at least two (2) working days in advance of the date needed. An attempt will be made to make reasonable accommodation.